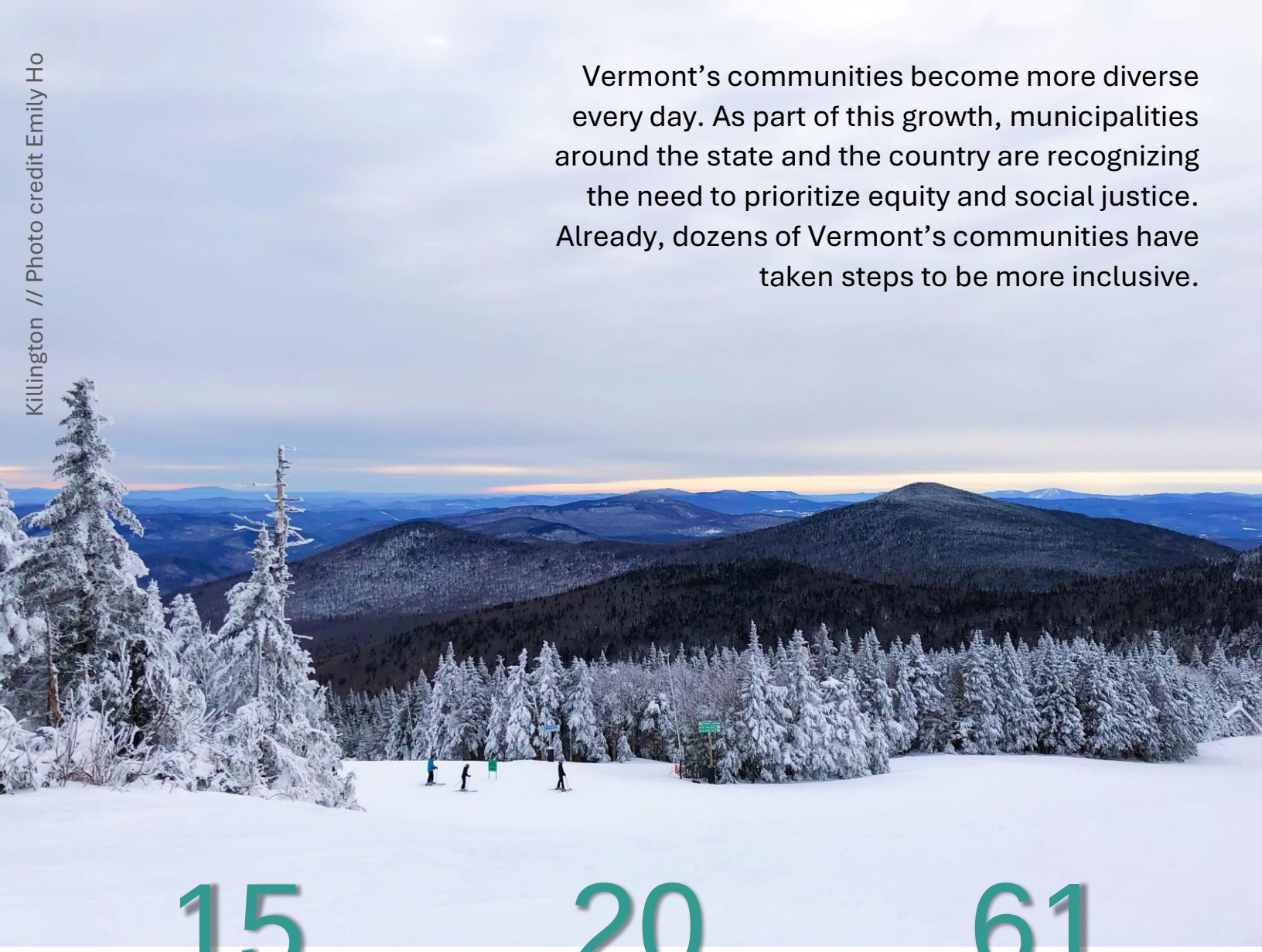


Stowe // Photo credit Jeffrey Clayton

Advancing equity at the local level

VERMONT
OFFICE OF RACIAL EQUITY



Killington // Photo credit Emily Ho

Vermont's communities become more diverse every day. As part of this growth, municipalities around the state and the country are recognizing the need to prioritize equity and social justice. Already, dozens of Vermont's communities have taken steps to be more inclusive.

15

municipalities represented on the Equity Committee of the VT League of Cities & Towns

20

VT school districts known to have an Equity Coordinator role as of school year '21-'22

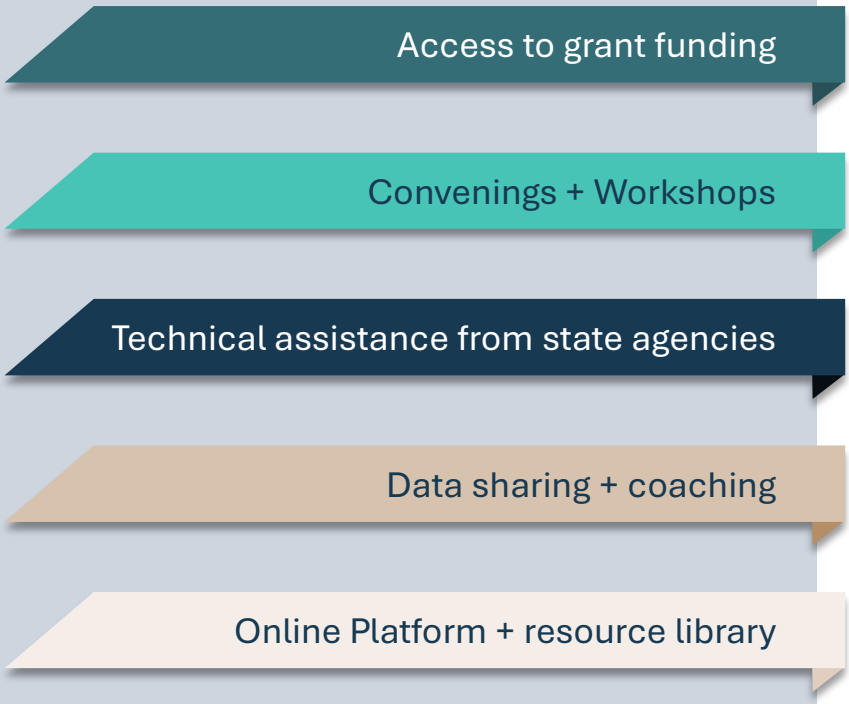
61

municipalities that have adopted a Declaration of Inclusion as of July '22

IDEAL Vermont was created to bridge the efforts of individual towns and counties across the state to build cohesion, motivation, and success.

Learning topics will include

- foundations of racial equity
- tourism
- MWBEs
- housing
- health equity
- anti-bias policy
- school curriculum
- fair and impartial policing
- data, planning, strategy
- environmental justice



Guided by a multi-disciplinary team of state agencies, IDEAL Vermont helps local leaders advance equity in their communities through workshops, technical assistance, grant opportunities, and facilitated spaces to share with and learn from peers around the state.

Join Us

The initiative unifies, educates, and empowers counties and municipalities that are committed to making Vermont more inclusive and more equitable. Member municipalities hold themselves to a high standard of good governance, and are willing to learn and un-learn the practices that can make or break an equitable society.

Your town may be a candidate if it can deliver

- Commitment from the local executive
- Commitment from the local rulemaking body
- Regular, active engagement in IDEAL activities
- Tangible action steps and investment

IDEAL Vermont is a coalition of Vermont municipalities dedicated to advancing racial and other forms of equity across the state through shared learning and tangible action.



Stowe // Photo credit Jeffrey Clayton

Supporters + Partners

Equity is everyone's job, and each of us plays a role in shaping it. Many community organizations, state agencies, and advocates have inspired and amplified IDEAL Vermont. We are grateful for their contributions, and especially to these key partners who provide core elements of the initiative, including grants and education.

- Vermont Community Foundation
- Vermont Declaration of Inclusion
- Vermont League of Cities and Towns
- Abundant Sun